



Who are we?

Established in 1983, privately-held Pacific Market International (PMI) designs, manufactures and markets innovative food and beverage solutions designed for busy lifestyles. Our brands in the marketplace are Stanley, Aladdin, Migo, and Slant Collections. PMI is headquartered in Downtown Seattle. We also have offices around the world in Shanghai & Shenzhen, China; Rio de Janeiro & Manaus, Brazil; Manila, Philippines; Amsterdam, The Netherlands; and San Francisco & Bentonville, USA. More information can be found at www.pmi-worldwide.com. Thanks for checking out our full-time Director of Logistics role.

Position Overview – Seattle Office

As the Director of Logistics you are responsible for inventory management, warehousing, transportation, reverse logistics, import/export, and trade/regulatory compliance within North America and EMEA. You have a deep knowledge of supply chain and logistics management. You are an inspirational leader who has experience managing and negotiating with external vendors, driving performance excellence and process improvement. You are someone who knows how to manage a cost budget and can deliver on strategic projects and initiatives.

You'll:

- Create, communicate, and execute a global logistics strategic plan
- Collaborate on tactics and strategy with regional logistics teams
- Drive the development of logistics solutions to meet customer needs
- Meet or exceed internal KPI's and customer SLA's
- Maintain a culture of continuous improvement and performance excellence and provide regular performance feedback to team members and champion training/development
- Set and manage annual budgets and reforecast throughout the year as well as handle financial transactions concerning logistics including LC's
- Provide direct project management and oversight over key initiatives
- Analyze and recommend network distribution models and supply chain architecture
- Conduct regular vendor reviews, assessments, RFP/RFQ, and negotiate final contracts
- Maintain customs and trade compliance and certifications such as C-TPAT, CSI, CCP, etc
- Benchmark trends and best practices from industry leaders

As the Director of Logistics we ask that you bring:

- Experience leading and motivating high performing teams and ability to work collaboratively with key internal and external business partners around the world.
- Good people skills with the ability to effectively work with individuals and groups
- An understanding of local and global trade and compliance regulations
- Financial planning, budgeting, and reporting skills
- Experience with ERP and MS Office applications
- Bachelor's degree in business, logistics, or other related field: MBA an advantage
- 15+ years' experience managing people, processes and vendors within supply chain
- Familiarity with CPG and retail industries

Comprehensive compensation and benefits package including 401(k) plan.

Help us build our success story today. Please apply by contacting PMI at:

resumes@frontiertalent.com

aladdin STANLEY miGo SLANT

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