

PMI Worldwide
Statement on Supplier Diversity

--- November 2020 ---

Pacific Market International, LLC (“PMI Worldwide”) believes that diversity of people, perspectives, and ideas is critical to building a world-class, innovative company. In fact, diversity is core to many of our company’s values, including Create a Better World and One Team. We prioritize building inclusive, united teams and strong external partnerships to deliver on behalf of our customers.

PMI Worldwide is a global leader in designing, marketing, and manufacturing food and beverage solutions for busy lifestyles. As such, we rely on a network of partners and suppliers around the world to deliver on our brand promise. We believe creating a more inclusive supply chain will bring new ideas, capabilities, and innovations to our business and the world, thereby contributing to economic growth and expansion of markets.

PMI Worldwide seeks to develop and execute supplier diversity initiatives in the United States, using established definitions and nationally recognized certifying organizations. We are committed to expanding our network of and relationships with certified businesses that are at least 51 percent owned and operated by women, persons with disabilities, minorities, veterans, and/or LGBTQ persons, or are small business enterprises.

PMI Worldwide employees involved in the procurement of goods or services will support these initiatives and actively seek qualified diverse suppliers to participate in competitive procurement opportunities. We will build the measurement capabilities necessary to track and assess our progress and incorporate supplier diversity considerations into evaluation of key staff. We will also support the efforts of our customers and external organizations to promote and support diverse suppliers.